

**2017**

**Time : 3 hours**

**Full Marks : 70**

**Candidates are required to give their answers in their own words as far as practicable.**

**The questions are of equal value.**

**Answer any five questions.**

1. In the context of Modern Management differentiate between Personnel Management and Human Resource Management.
2. Explain the process of Manpower Planning.
3. Explain Training and Development as a source of competitive advantage.
4. Highlight the role of Human Resource Manager in the context of modern management.
5. Explain the bases in PA System and suggest measures how to present it.

6. Differentiate between job design and job specification.
7. "Recruitment and Selection is the key of success". Explain with examples.
8. Elucidate the different methods of Performance Appraisal with examples.
9. Explain the factors affecting the wage and salary administration.
10. Define Industrial Relation. Explain the causes of ID and suggest two measures to overcome ID.

